To Our Community:

The events of the past days have greatly shocked and saddened our community.

The murder of Mr. George Floyd is one more tragic example of the trauma inflicted on generations of African American families across our nation, and of the devastating impact that racial injustice and inequity have on so many lives.

Our friends and neighbors encounter the barriers imposed by implicit and institutional racism on a daily basis. We know that we have much work to do before everyone is able to live and work without having to struggle under the burden of prejudice.

At OE we strive to recognize the value and dignity of every person. We strive to fairly and equitably engage with each other, and to promote the inclusion of every member of society in the life of our community.

We recommit ourselves to doing no harm through our words or actions; to advocating for our community, and to treating everyone with compassion and respect; and to continue looking for ways to promote social justice and extinguish racism in all its forms.