

# 2018 @ 2019 Annual Report

YOUR SUPPORT HELPED US SERVE

**675** INDIVIDUALS WITH DISABILITIES

## OUR WORK IN THE COMMUNITY

WE SUPPORTED

**204**

INDIVIDUALS IN  
EMPLOYMENT IN THE  
COMMUNITY



RESULTING IN

**\$1,985,969**  
OF ANNUAL EARNINGS



FROM THE

**215,046**  
HOURS WORKED

DIFFERENT EMPLOYERS **105** HIRED CLIENTS THIS YEAR

**126**  
STAFF

13 ADMINISTRATIVE  
50 SERVICE CONTRACT  
63 DIRECT CARE



**58**

SERVICE CONTRACT  
EMPLOYEES

75% OF WHOM  
HAVE A SIGNIFICANT  
DISABILITY

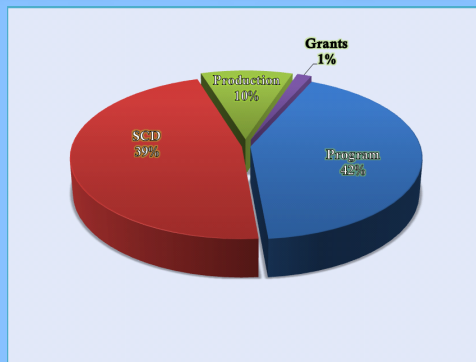
### Board Members

Sultan Qureshi, *Chair*  
Lucinda Munger, *Secretary*  
Ingrid Conley, *Treasurer*  
Judith Guibert  
Charlie Cleary

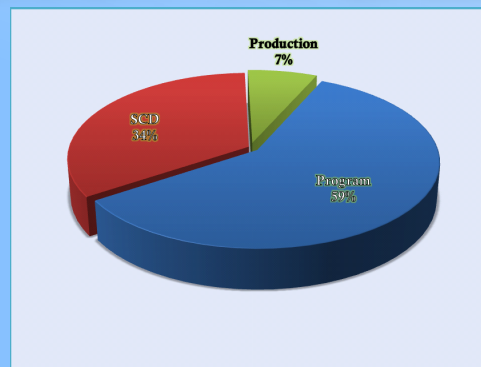
### Senior Staff

Margaret Samuels  
*CEO*  
Audra Kea-Hamilton  
*Finance*  
Kim Teunis  
*Human Resources*  
James Flowers  
*Federal Contracts*  
Denise Puryear  
Tommy Hill  
*Employment Services*  
Donna Musson  
Jonathan Levens  
Denise Moody  
*Program Services*  
Joe Bumgarner, Jr.  
Sandi Hopkins  
*Production and Sales*  
Amy Miller  
*Transition Services*

### 2018-2019 TOTAL REVENUE



### 2018-2019 TOTAL EXPENSES



Your donations allow OE Enterprises to assist in the personal and professional growth of each individual.

To support the mission, visit [oenterprises.org](http://oenterprises.org) and click **DONATE**.

# MISSION BUILT PERSON DRIVEN

## A Garden to Share

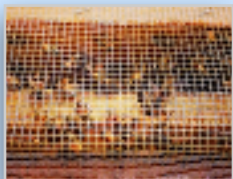
OE has been busy working on expanding our garden activities and planting areas. This spring we received a donation of fruit trees and bushes. Apples, plums, blueberries, figs, black berries, and raspberries were plentiful in our small orchard.



Through hands-on training and classes, our consumers have been able to learn and develop skills necessary for growing and caring for various plants and vegetables. Fruits and vegetables that are harvested in our garden areas are then used for cooking classes and food prep demonstrations. Skills learned throughout the garden program can be

transitioned into multiple competitive employment settings including restaurants, greenhouses and landscaping, and farmer's market management/small business skills.

OE has kicked off our Planter Box Sponsorship program in order to fund gardening activities and expenses. OE creates a personalized plaque to mount on the sponsored planter box. OE handles the planting and upkeep of each individual box throughout the year. We have multiple sponsors for our boxes and are constantly looking to add more!



OE has added bee keeping to its list of training and programs. Everyone has worked together to setup the hives, introduce the bees and are closely monitoring their progress. We should have our first harvest of Honey next fall!

## Transportation Is Key

Being able to get around is a key component of being involved in your community. In order to obtain employment, one needs to be able to get to job interviews, get to and from work, and take part in off-site trainings. Reliable transportation plays an essential role in keeping a job. Transportation can be an obstacle to employment and barrier to accepting a job. OE helps people connect with transportation options available in their communities. Public transportation, when available can make all the difference in the world for individuals with disabilities. Helping connect and advocate for more affordable and sustainable travel options is a necessity for employment for individuals with disabilities.



"I use the public bus system to get to and from work. It's working out great because I'm able to get to work on time. If the public bus system wasn't available I would have to walk to work." - Ben

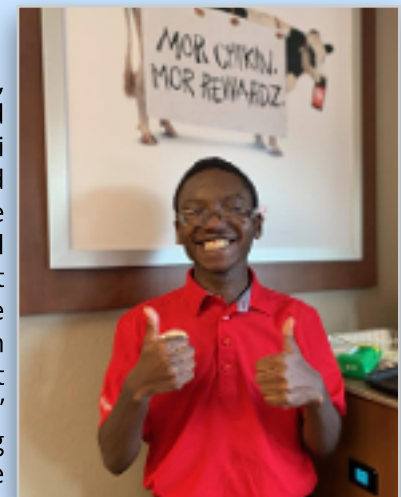


"I use the public bus system to get to and from work. It has been beneficial to me by getting me to work on time. If the public bus system wasn't available I'm not sure how I would get to work. It's something that I haven't thought about since it's been around for a while. I guess I would have to ask my parents to provide transportation to and from work." - Kathy

## Project SEARCH - The Future Begins

Project SEARCH began in 1996 when two visionaries, Erin Riehle and Susie Rutkowski, determined that they could give individuals with developmental disabilities the skills and abilities needed to fill some of the high-turnover, entry-level positions at Cincinnati Children's Hospital. From their vision grew an intensive, one year, community-based employment training program which is now being offered in 610 separate sites around the world. In 2011 OE Enterprises and Durham Public Schools, as well as Vocational Rehabilitation and Alliance Behavioral Health, started one of North Carolina's first Project SEARCH programs at Duke Regional Hospital in Durham. Last year we worked with Orange County Schools to launch a program at the UNC Adams School of Dentistry and began partnering with Alamance Burlington School System to continue to deliver a program at Cone Health Alamance Regional Medical Center. "Team Work makes the Dream" encompasses the driving principles of all three Project SEARCH programs. Through a strong partnership with each of the five partnering agencies, we have seen interns go on to achieve their goal of successful, competitive, integrated employment.

The success of this program is illustrated in the employment outcomes of a 2018 Project SEARCH graduate, Jaquise Pinnix. While attending Project SEARCH at Cone Health Alamance Regional Medical Center, he completed internships in dining services, the barista, the cardiology unit, the wellness zone, and participated in classroom lessons which provided him with transferable employment skills. These skills which Jaquise acquired during his time at Project SEARCH assisted him in gaining employment as a dining room attendant at Chick-fil-A in Burlington. Add to that his desire to help others, winning personality, impeccable manners, positive attitude, and strong work ethic made him a perfect candidate for employment in this hospitality occupation. Jaquise's mom shared that if he could work every day he would, "he just LOVES his job!"



"Jaquise is one of my favorite employees because of his great attitude and how hard of a worker he is." ~ Chick-fil-A Management