

2020 @ 2021 Annual Report

YOUR SUPPORT HELPED US SERVE

563

INDIVIDUALS WITH DISABILITIES

OUR WORK IN THE COMMUNITY

WE SUPPORTED

241

INDIVIDUALS IN
COMMUNITY
EMPLOYMENT

RESULTING IN

\$1,840,353

OF ANNUAL EARNINGS

CONTRIBUTING

190,456

OF WORK HOURS TO THE
LOCAL LABOR DEMAND

PARTNERED WITH **127** DIFFERENT EMPLOYERS THIS YEAR

87

STAFF

11 ADMINISTRATIVE
46 PRODUCTION/CUSTODIAL
30 DIRECT CARE



48

SERVICE CONTRACT
EMPLOYEES

85% OF WHOM
HAVE A SIGNIFICANT
DISABILITY

Board Members

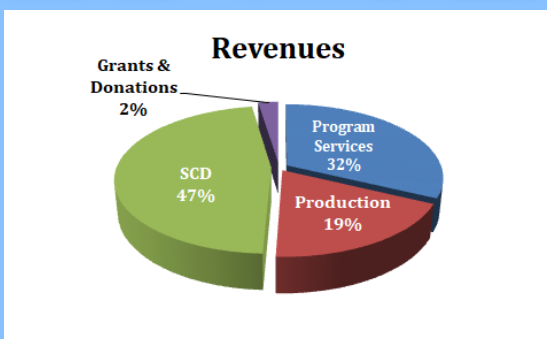
Charlie Cleary, *Chair*
Lucinda Munger, *Secretary*
Sultan Qureshi, *Treasurer*
Ingrid Conley
Michael Parker
John Nee

Senior Staff

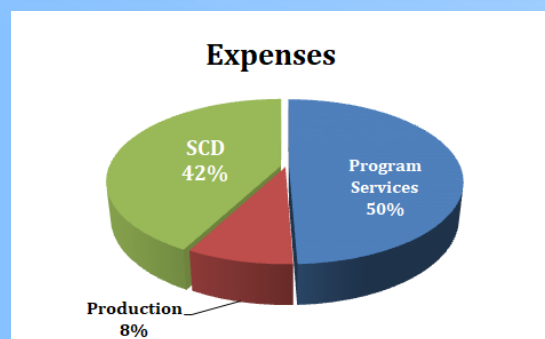
Margaret Samuels
CEO
Audra Kea-Hamilton
Finance
Tonya Johnson
Human Resources
James Flowers
Federal Contracts
Joe Bumgarner, Jr.
Business Development
Amy Miller
Pre-Employment Transition Services

Donna Musson
Denise Puryear
Program and Employment Services

2020-2021 TOTAL REVENUE



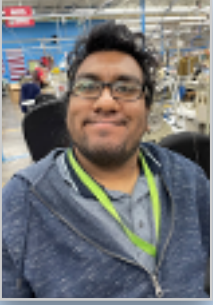
2020-2021 TOTAL EXPENSES



Your donations allow OE Enterprises to assist in the personal and professional growth of each individual.

To support the mission, visit oenterprises.org and click **DONATE**.

MISSION BUILT PERSON DRIVEN

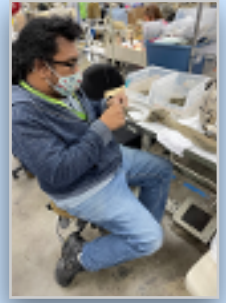


Strength through Partnerships

In 2019, OE Enterprises formed a partnership with IFB Solutions in Winston Salem, NC. OE works with IFB Solutions to recruit highly trained employees, with and without disabilities, as sewing machine operators to supplement work performed by the IFB workforce.

Since the start of the partnership, OE continues to add staff in Winston Salem and now OE employs 19 individuals working both full and part time hours. OE expanded to the IFB - Asheville location, employing four individuals. Our disciplines have expanded beyond sewing machine operators to material handlers and cutting table inspectors.

OE cannot do this alone. OE partners with various employment agencies to identify qualified candidates for our open positions, including TEACCH, The Autism Society of NC, Watauga Opportunities, and The Enrichment Center. We are currently discussing potential expansions to other locations with IFB, including Little Rock, AR and Puerto Rico.



Gavin Boissoondutt was one of the first sewing machine operators hired through OE at IFB in 2019.

Gavin says he "likes working on items used by our Military. There are hundreds of steps and takes 11 work hours to complete just one!" In his free time, Gavin plays electric and acoustic guitar. He can read music and play by ear. OE is fortunate to have such talent among our team.

Inclusive Employment Answers Labor Shortages

OE's Employment staff work tirelessly each and every day to support our clients in finding jobs and learning individual work tasks. OE also has another customer; the business. Through our work matching our clients with open positions in area businesses, employment staff are meeting two critical areas of need – finding jobs for the under and unemployed and meeting the labor needs of our local businesses.

Our Job Development Specialist's assist each individual in finding the right job, and through this process we are able to meet the needs of a large variety of businesses. OE supports people who work at many Walmart's throughout our service area. This year an individual who has a visual impairment was seeking employment in a setting where he could utilize his great social skills and obtained a job at Walmart. OE Job Coaches assisted him, to learn his tasks and the layout of the store, and to arrange dependable transportation. Mr. Smith is now a valued member of his team, and Walmart counts on him to do a great job and to help them to continue providing their essential service to the community. He meets everyone with a smile and says that his job is "superb!"

Through our partnership with Orange County Government our Mail Couriers never missed a day in delivering and processing mail for the over 40 County departments. Our Mail team includes a job coach providing support to the County and to the Mail Team members. Team Member Al says he sorts mail and delivers mail and that he really likes it a lot. He also mentioned that there were some changes because of COVID and that his job coach helps him do a great job. As

Departments worked to adjust to the pandemic our OE team was able to meet their needs throughout the year providing this vital service.

Hillsborough Self-Storage saw their operations continue throughout the year as well. In order to provide excellent storage options to their customers they maintain their facilities with a high level of cleanliness, and they count on us to help with their staffing needs. Liz Wells, Manager says, "Working with OE at Hillsborough Self-Storage has been a rich and rewarding experience. They have become a part of our work family and we've noticed so much growth in their job abilities. It's a joy to observe their desire to be self-determined. We are pleased to be a key factor in helping participants develop community bonds. Hillsborough Self-Storage is proud of our partnership with OE and hope to continue to cultivate these one-of-a-kind work opportunities."

During the COVID pandemic OE has been able to assist many individuals in becoming excellent employees while meeting the community's business needs. OE has a long track record of assisting local businesses. By providing training and support to individuals we also meet the needs of these business partners. This has never been more important than during the past year.



OE's Mail Service Professionals, Al, Alex, and Doris, take great pride in ensuring all customers receive accurate and on-time delivery.



Pierre, who works at Hillsborough Storage, says, "this is his best job yet. I love my job."

To support the mission, visit oeenterprises.org