

BOARD REPORT



August 2025

MEANINGFUL DAY SERVICES



The Meaningful Day Sites have begun using new daily schedules. These schedules include time frames and suggested activities that participants can engage in throughout the week. Staff are also encouraged to incorporate arts and crafts, outings, and meal prep activities that align with the daily topics.

Additionally, the sites have launched a new Community Awareness Club open to all participants. The club focuses on learning about the community, building life skills, and fostering connections in a safe, inclusive, and engaging environment. Meetings are held on the second Wednesday of each month, and community guest speakers will be invited to join via TEAMS to share their professional knowledge. The first informational meeting about the new club was held in August and a great success—full of smiles and laughter from both participants and staff! The sites also welcomed back Music Therapy in July and August. The participants are having a wonderful time and looks forward to the group sessions. Hillsborough and Burlington sites attended a great field trip to a Baseball Game at Burlington Athletic Stadium. The participants and staff had a wonderful time and excited about attending future games!

The Meaningful Day Program Director has also begun quarterly in-service trainings for all DSP staff. The first quarter of in-services included the following topics: ***Review of the Meaningful Day Weekly Schedule, *Cell Phone Policy Compliance, *Documentation Accuracy & Submission, *Clients Rights Handbook Monthly Training.** Staff expressed appreciation for the in-services and understand that these in-services are designed to promote and encourage their work performance.

Safety/Accessibility: The new Maintenance and Safety Coordinator: Carl Byers. Carl has met with each location to review the facilities and discuss any questions, and concerns with issues or repairs for the buildings. Participants discussed ways they can keep the buildings safe for everyone. Some examples they gave were keeping aisles clear, pushing your chairs in when you get up from your seat and cleaning behind yourself. He is also navigating through MaintainX site to ensure any previous and current maintenance orders are complete.



CORE VALUE This Month: RESPONSIBILITY





Pre-ETS

Programmatic Highlights:

- Pre-ETS program underwent the state's annual program review and passed with flying colors with several coaches receiving high praise for innovative lessons and skillful methods for adapting curriculum to accommodate learning needs.
- Work on standardized milestones began in earnest with summer internships and summer camp.
- The Pre-ETS team is excited to continue working on standardized milestones in a few weeks with the start of the new school year.
- MOU's have been signed with the Durham Public School system, thus allowing coaches to begin providing instruction to students at CE Jordan HS, as well as potentially other Durham Co. high schools in the future.
- MOU's are in place for Chatham and Voyager Academy, but a response is still forthcoming from Alamance.

Summertime Golden Moments:

- All summer camps have wrapped with each one a true success story, as students enjoyed learning, activities and visiting such businesses as Millstone Creek Orchards and the YMCA
- Summer internships have finished also with students having had rewarding and impactful experiences at such sites as Eno River Farms, Wren Memorial Library and Mt. Zion Church of Greensboro, where the intern was able to help with the preparation of food donations.

Project SEARCH

MOU Status:

- Still awaiting signed MOUs from Durham, Alamance, and Orange. Expected to receive soon.

Durham:

- Held a successful Open House for the 2025–2026 Cohort.
- Duke Regional PS program started on August 7, 2025.
- 8 students enrolled in the program.
- Actively working to fill the vacant Skills Trainer position.

Orange:

- First day of school is August 25, 2025.
- 1 student enrolled in the program.

Alamance:

- Successful PS program review held on July 10, 2025.
- The first day of school is August 25, 2025.
- Held a successful open parent meeting scheduled for August 19, 2025.
- PS retreat scheduled for August 21, 2025.
- 8 students enrolled in the program.

2024–2025 Graduate Updates:

- 5 graduates have gained and are maintaining employment.
- 4 of 5 have stabilized. Lyn and the retention team are working to transition them to Long-Term Vocational Supports.
- All other graduates have transitioned to the community team for continued job development and employment search.

OE SUMMER FUN: INTERNSHIPS AND CAMP

A summer brimming with learning and laughter at
this year's T4S Summer Camps and Internships

20
25



A photograph of a man named Brandon, a Walmart Associate, in a warehouse setting. He is wearing a blue cap, glasses, and a dark blue polo shirt with a Walmart logo. He has a name tag that says "BRANDON" and "MAINTENANCE". The background shows warehouse shelving and equipment.

COMMUNITY EMPLOYMENT

Department Details:

For the month of August we are looking at 7 stabilizations which is a great start for the new fiscal year! Our Employment Specialist have been working very hard and maintaining their respective counties of clients to continue to yield outcomes despite the barriers to employment that they are facing. As college kids are going back to school, more job opportunities will be opening up so that we can continue to increase our stabilization outcomes.



Community Connections:

OE Community Department is looking to participate in a few upcoming community events. Randolph EIPD office will be hosting a community day in September that we will attend. SeptemberFest is happening September 13th and we have a booth and look forward to making some connections in the community. Finally, our most exciting news of all is that we have 2 clients that have been nominated for Alamance County Mayor's Committee for persons with Disabilities Award. OE plans to attend and support those participants for a much deserved job well done for their hard work. We are continuing to forge essential relationships to grow our community presence.



Working on replacing old Windows 10 computers with Windows 11 machines before the end of the year. Most Windows 10 machines cannot be upgraded to Windows 11.



SCD



The AbilityOne Program continues to be a strong source of revenue for OE. As changes within the federal government continue, we have seen minimal impact to our service contracts.

The funding for the new FY26 NC7 Janitorial contract has been reserved by GSA. However, they cannot move forward with the solicitation until they received the approved Purchase Request (PR) in the contract writing system. They have reached out to have this PR routed and approved as soon as possible. Once received, they will start the solicitation process.



STRATEGIC DEVELOPMENT: WATCH US GROW



New Flooring in the Randolph County kitchen

New Year, expanded role: The Development Coordinator role has expanded to full-time. This position will continue to write grants, focus on increasing fundraising, special projects AND this position will be responsible for the client's rights committee, the corporate compliance piece of the new employee orientation and other duties as assigned.

Grant Update: The grant season wound down during the months of June/July. However, August is ramping back up. More updates on grants submitted and received in the next update. OE is still waiting to hear from 3 grants focused on physical fitness equipment, resources for the Alamance County garden and operating costs.



Randolph Greenhouse

Special Projects:

- **Randolph Kitchen and Greenhouse project:**

- Participants at Randolph have done an outstanding job planting and growing flowers and vegetables AND selling the flowers and vegetables. They are learning how to cook with what they have grown and are making plans for a Fall plant sale.
- Much progress has been made towards the completion of the kitchen. A new ceiling and flooring have been installed, appliance and cabinets have been ordered and are scheduled for installation prior to the end of August. The final phase will be the countertops. Stay tuned for a ribbon cutting announcement.

- **Hillsborough computer resources:**

- Thanks to a grant from PEMC, 12 computers and a locking cart were purchased for use at the Hillsborough site. These will be used by participants receiving services to find and secure employment and for use for coaching sessions. Stay tuned for more details

FINANCE



	<u>Jul-25</u>	<u>Budget YTD</u>
Revenue	\$ 655,669	\$ 615,582
Expenses	\$ 633,981	\$ 669,168
Profit/Loss	\$ 21,688	\$ (53,586)
% of income	3%	-9%
<u>Balance Sheet Accounts as of 07.2025</u>		
Accounts Receivable	1,257,987	
Accounts Payable	96,891	
Cash on hand	930,266	

	<u>Jun-25</u>	<u>YTD</u>	<u>Budget YTD</u>
Revenue	\$ 610,084	\$ 8,420,906	\$ 8,424,477
Expenses	\$ 721,495	\$ 8,198,272	\$ 8,371,241
Profit/Loss	\$ (111,411)	\$ 222,634	\$ 53,236
% of income	-18%	3%	1%