



OE ENTERPRISES, INC

ADVOCATE. EDUCATE. EMPLOY.

# ANNUAL REPORT 2024



[OEENTERPRISES.ORG](https://oeenterprises.org)

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# COMPANY OVERVIEW



## VISION

We aspire to create a world where individuals thrive and find purpose in their journey.

## MISSION

Enhancing the lives of persons with disabilities through advocacy, education, and employment.



# WHO WE IMPACT

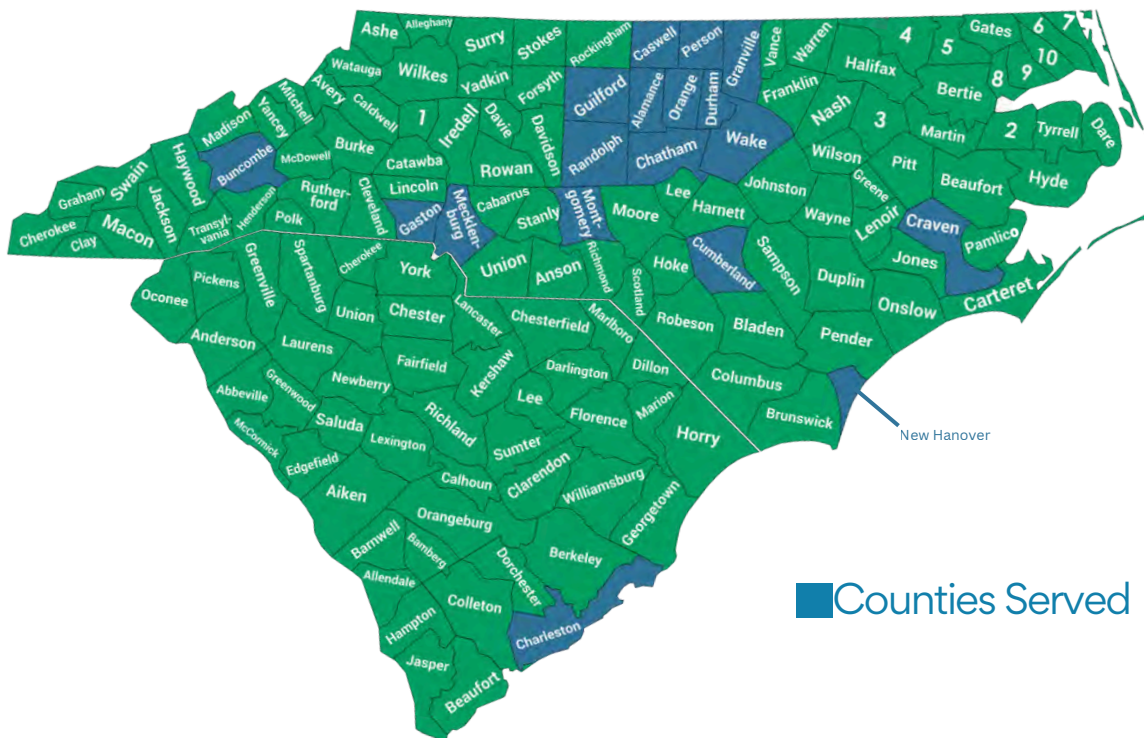
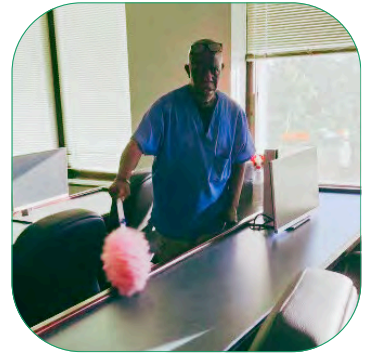


**574** → Persons Served

**135** → Staff Members

- \*Administration
- \*Direct Support Professionals
- \*Custodial/Production
- \*Service Contract

**110+** → Community Partners



The map above highlights the counties in North Carolina and South Carolina where OE's services, contracts, and partnerships have a significant impact. We currently operate three physical locations in Alamance, Orange, and Randolph counties, providing comprehensive meaningful day services. Additionally, we offer a range of transition services, employment services, and custodial/administrative contracts through our AbilityOne and community partnerships across multiple counties in North Carolina. Our reach extends to Charleston, South Carolina, where we provide custodial services through the AbilityOne program. By leveraging strategic partnerships, delivering high-quality services, and fulfilling contracted work, we are committed to making a substantial difference in these regions for and with people with disabilities.

# LEADERSHIP



Our board and leadership team work to drive our mission forward by aligning our strategic goals and ensuring that resources are effectively deployed to achieve our vision. Both groups provide the guidance and support necessary to navigate challenges, seize opportunities, and create lasting impact.

## \* OUR BOARD

President

**CHARLIE CLEARY**

Treasurer

**SULTAN ISMAIL QUESHI**

Members

**MICHAEL PARKER**

**INGRID CONOLY**

**KEVIN CAIN**

**LIONEL PHILLIPS**

**JIMMY GREENLEE**

**H. EVANS MCKINNEY**

**JANNYLLE PITTE**

## \* SENIOR MANAGEMENT



CEO

**AMY MILLER**



Director of Finance

**AUDRA KEA-HAMILTON**



Director of Human Resources

**JAMILLAH ABUBAKR**



Director of Business Development & Strategy

**JOE BUMGARNER**



Director of Service Contracts

**JAMES FLOWERS**



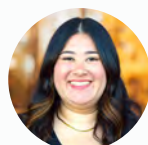
Director of Meaningful Day Services

**JOE GEAR**



Organizational Development Liason

**TRACEY CRAVEN**



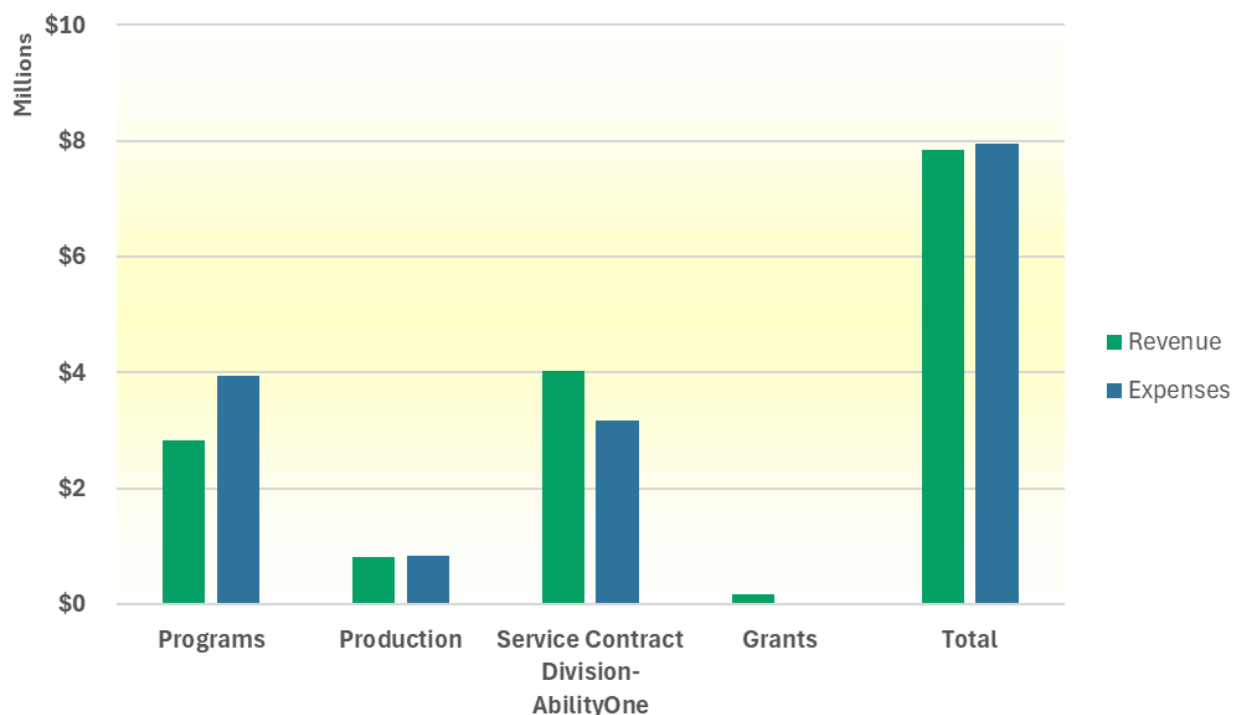
Director of Transition Services

**MURPHY FABER**

# FINANCIAL HIGHLIGHTS



OE Enterprises' funding sources are comprised of different revenue pools, such as grants, contract services, and government funding to support our programs. These funds work toward the same goal of supporting individuals with disabilities. See how our funding was utilized.





# MEANINGFUL DAY PROGRAM HIGHLIGHT



OE Enterprises is dedicated to enriching the lives of our individuals by offering meaningful activities and real-life experiences. Recently, a powerful shift in our program was driven by the self-advocacy of our individuals. Across all three facilities, they have passionately voiced their desire for greater community integration and exploration. And we listened! Our Direct Support Professionals, along with our Meaningful Day Program Manager and Director, have been tirelessly working to meet these needs. We are thrilled to announce the purchase of a 12-seat passenger van equipped with an accessibility lift, ensuring that everyone in our programs can venture out and engage with the community. This is a testament to our commitment to empowering individuals and fostering a more inclusive environment.



## COMMUNITY LOCATIONS VISITED IN 2024:

- Burlington Sock Puppets
- Graham Movie Theater
- Red Robin, Texas Roadhouse, Mellow Mushroom, CiCi's Pizza, Starbucks, Dunkin Doughnuts, Cracker Barrel, KFC
- May Memorial Library, Mebane Public Library, North Park Library
- Thataways Youth Center, Putt Putt
- Fifth Street Books, Barnes and Noble, Persnickety Books
- Burlington Mall
- BNB Bingo
- Spring Haven Farm, Holder Hill Farm
- North Carolina Museum of Natural Sciences, Nasher Museum of Art at Duke University
- Arboretum Park, Cedar Rock Park, City Park, Mebane Community Park

# COMMUNITY EMPLOYMENT HIGHLIGHT



## MEET RON!



Ron has been a dedicated employee at Squid's Seafood Restaurant in Chapel Hill for over 20 years, embodying passion and commitment in everything he does. His tireless efforts have ensured that Squid's remains the cleanest restaurant in town. Working five days a week, Ron's enthusiasm for his job is truly inspiring. In his downtime, he is an avid fan of "The Andy Griffith Show," and he loves discussing it with his job coach, Pam, who has supported him for the past four years as he works. Ron's story is a testament to the power of dedication, passion, and the positive impact of supportive relationships in the workplace.

Ron's supervisor Mark described Ron as "a very positive and work-orientated person who is always super social and kind with all of his peers and coworkers". He went on to say that Ron is an "Idol Employee" and a role model to other employees at Squids!



# PRODUCTION HIGHLIGHT



## MEET WAYNE

Wayne has been a superstar at OE Enterprises since 2005. As an integral part of our Order Fulfillment Team, Wayne excels as a 'Pick and Packer.' If you can't find something, Wayne can! His true passion for his role shines through, and he takes immense pride in the position he holds.

Wayne's enthusiasm extends beyond his work. He is also incredibly passionate about Halloween! Each year, Wayne meticulously plans his Halloween activities and is a dedicated cast member at the Haunted Forest in Mebane. He loves everything about Halloween, from the characters and costumes to the movies and gore.

Wayne is also a vigilant member of OE Enterprises Burlington's Safety Committee. With a keen eye for safety, he is always on the lookout to ensure everyone is compliant and safe at work. Wayne's dedication to both his job and his colleagues makes him a truly invaluable member of our team.

# CELEBRATING 50 YEARS



**1974**

Group of parents and caregivers came together to start a Work Activities Center for their loved ones.



**1987**

Orange Enterprises became a Public Nonprofit



**1981**

Orange Industries became a Public Nonprofit



**2020**

OE Enterprises started services at Randolph County site



**2005**

Orange Enterprises became OE Enterprises-began services in Alamance and Caswell Counties



**2024**

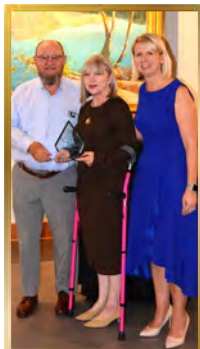
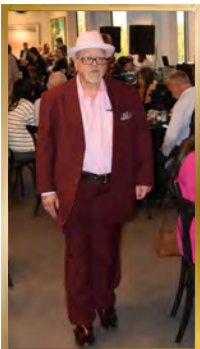
OE Enterprises celebrates 50 years of service and growth



## \* 50TH ANNIVERSARY GALA \*



Our 50th Anniversary Gala at the end of October was a special celebration honoring five decades of service and impact in our community. The event highlighted our journey, celebrated the achievements of our dedicated staff, and recognized the extraordinary contributions of our individuals and community members. With a night of reflection, gratitude, and recognition, we came together to celebrate the past, present, and future of our mission, marking this milestone with joy and appreciation for all who have been part of our story.



# LETTER FROM THE CEO



**AMY MILLER**

CEO

OE Enterprises, Inc. is a non-profit organization with over 50 years of experience serving our communities and enhancing the lives of persons with disabilities through advocacy, education, and employment.

We offer a variety of programs and services to help our individuals achieve their goals, including vocational evaluation and training, job placement and coaching, supported employment, life skills development, and student transition services.

Our work is made possible by the generous support of individuals and businesses like you. As a non-profit organization, we rely on donations to sustain and expand our programs and services. Your contribution will make a significant difference in the lives of hundreds of people with disabilities and other barriers to employment who depend on OE for support in reaching their goals.

Please join us in our mission to enhance lives through advocacy, education, and employment. Your donation will have a lasting impact, helping us continue this transformative journey. Act today and make a meaningful difference. Your support is crucial, and together, we can achieve great things.

Sincerely,  
Amy Miller, CEO

## How your donation can be used:

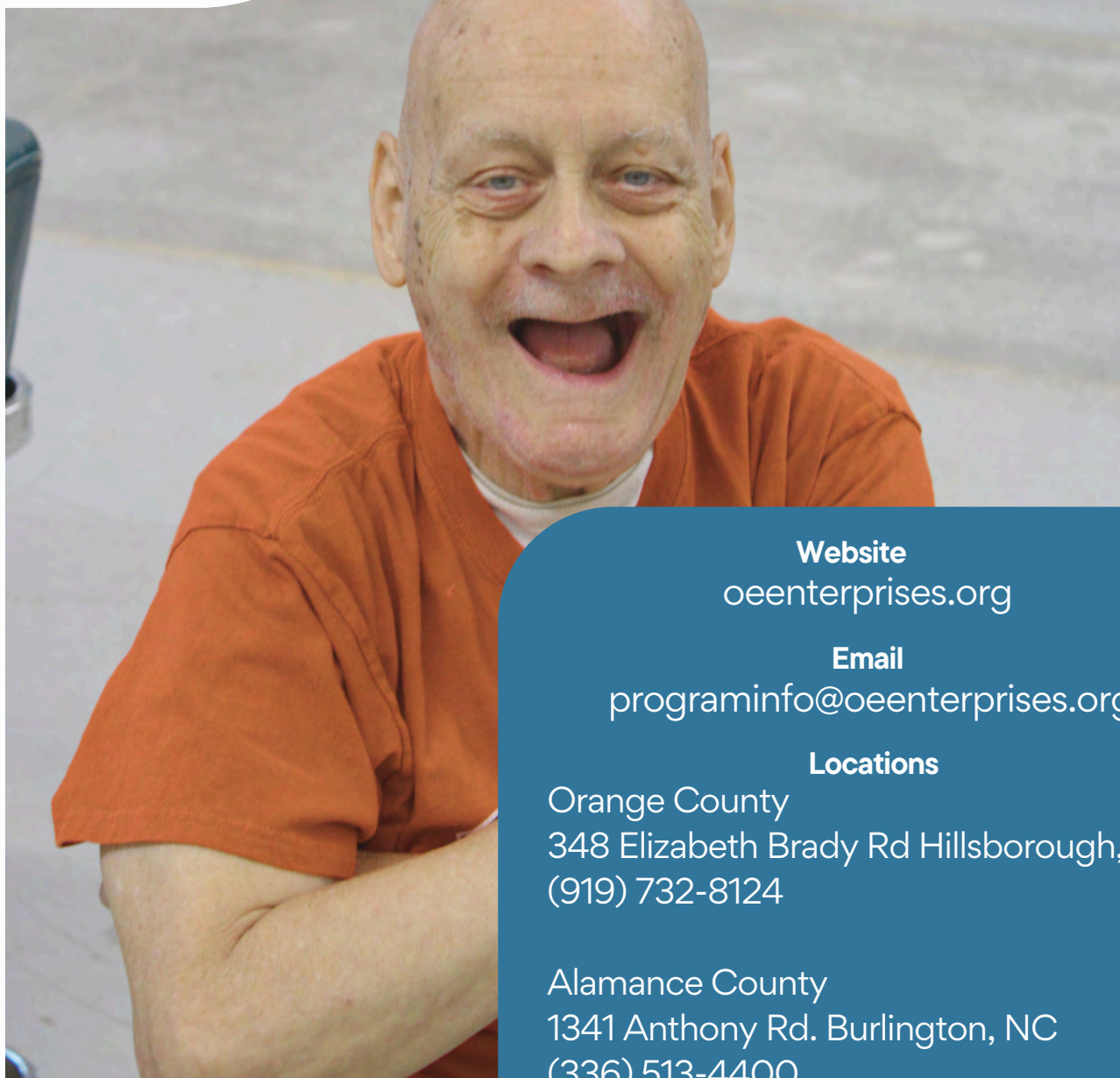
- **\$50 can purchase needed materials to enhance our Meaningful Day Program such as art supplies, or books for a book club**
- **\$100 can purchase small kitchen appliances for participants to learn cooking skills**
- **\$250 can fund in house cultural arts sessions**
- **\$500 can support community integration activities for multiple participants**
- **\$1,000 can support needed improvements to our facilities such as ergonomic furniture for the participants and updating equipment**



# CONTACT US



FIND US ON SOCIAL MEDIA  
SHARE OUR MISSION



## Website

[oeenterprises.org](http://oeenterprises.org)

## Email

[programinfo@oeenterprises.org](mailto:programinfo@oeenterprises.org)

## Locations

Orange County

348 Elizabeth Brady Rd Hillsborough, NC  
(919) 732-8124

Alamance County

1341 Anthony Rd. Burlington, NC  
(336) 513-4400

Randolph County

731 Farr St. #4822 Asheboro, NC  
(336) 629-0573

SCAN QR CODE  
TO DONATE

