

2025

ANNUAL REPORT



OE ENTERPRISES, INC

ADVOCATE. EDUCATE. EMPLOY.

OUR MISSION & IMPACT

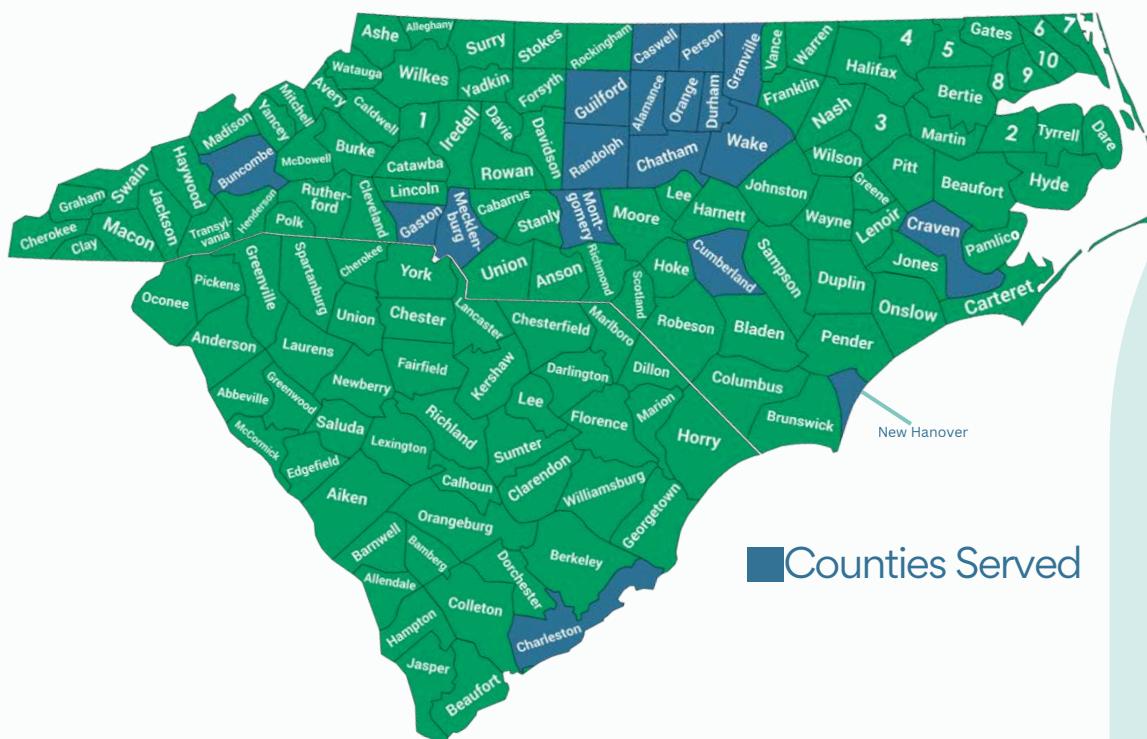


VISION

We aspire to create a world where individuals thrive and find purpose in their journey.

MISSION

Enhancing the lives of persons with disabilities through advocacy, education, and employment.



The map displays counties in North Carolina and South Carolina where OE drives impact through services, contracts, and partnerships. OE maintains three physical sites in Alamance, Orange, and Randolph counties that provide meaningful day services. Across North Carolina, OE offers transition and employment services and fulfills custodial and administrative contracts through AbilityOne and community collaborations. In Charleston, South Carolina, OE provides custodial services under AbilityOne. These combined efforts open doors and create lasting impact for people with disabilities.

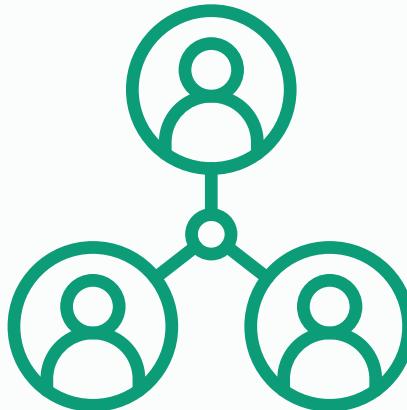




OUR WORKPLACE OUR COMMUNITY

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Persons Served- **658**



Community Partners- **110+**

Staff Members- **122**

DECades of Dedication

OE extends its deepest gratitude to the incredible team members who have dedicated decades of service to its mission. Their leadership, hard work, and unwavering compassion for the people and communities OE serves form the foundation of the organization's success. Together, they represent more than 200 years of commitment to creating opportunities and impact for individuals with disabilities. OE stands stronger, more compassionate, and more effective because of their enduring dedication.



- ◆ Ricky Jones- 1981
- ◆ Cyeteese Garrett- 1996
- ◆ Wally Enoch- 1998
- ◆ Kate McGhee- 2001
- ◆ Denise Puryear- 2004
- ◆ Travious Bradshaw- 2005
- ◆ Melinda Everett- 2005
- ◆ Reni Stewart- 2005
- ◆ Timothy Stewart- 2005
- ◆ Georgette D. Charles- 2005

LEADERSHIP

SENIOR STAFF

BOARD

Working in close partnership, the OE board and leadership team align goals, guide priorities, and steward resources to deliver meaningful, lasting impact for the community.



Amy Miller
CEO



Audra Kea-Hamilton
CFO



Joe Bumgarner
Director of Business
Development and Strategy



Murphy Faber
Director of
Transition Services



James Flowers
Director of
Service Contracts



Bridget Watson
Director of
Meaningful Day Services



Ingrid Conley
President



Kevin Cain
Secretary



Lionel Phillips
Treasurer



Charlie Cleary
Board Member



Jimmy Greenlee
Board Member



Jannylle Pitter
Board Member



Evans McKinney
Board Member

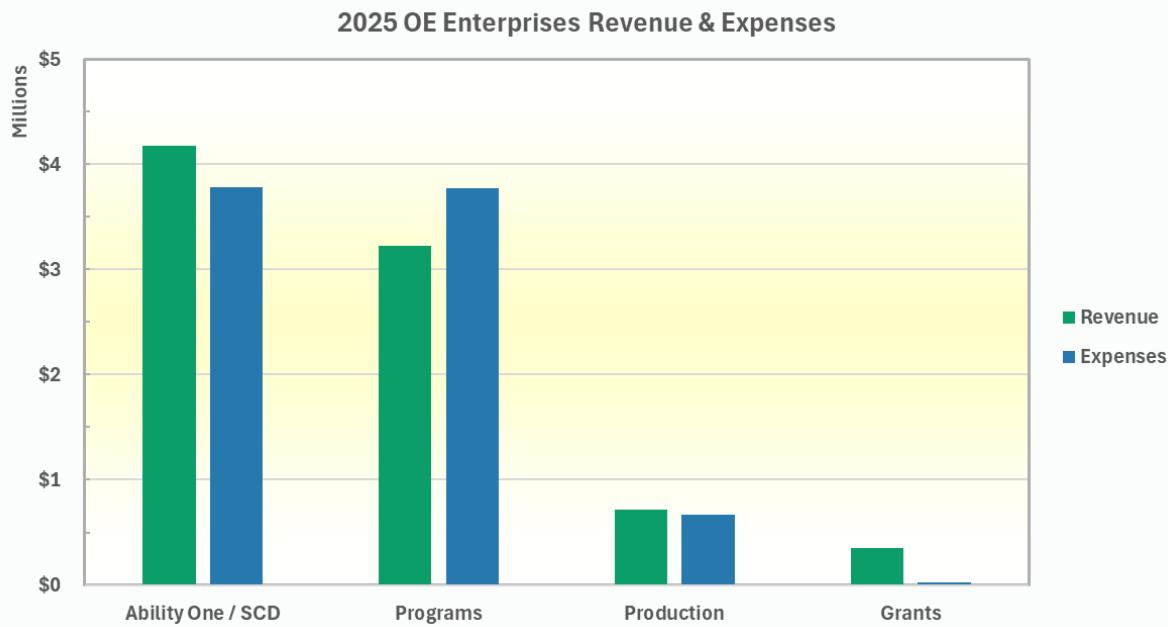


FINANCIAL REVIEW

04

OE Enterprises' funding sources are comprised of different revenue pools, such as grants, contract services, and government funding to support our programs. These funds work toward the same goal of supporting individuals with disabilities.

Together, these diversified revenue streams have ensured stability and sustained growth throughout the year.



Randolph County Meaningful Day Program's New Kitchen!

Through a generous award from the Randolph County Strategic Planning Fund, OE Enterprises cut the ribbon on a new kitchen at our Farr Street site. This kitchen will provide hands on culinary experiences for the participants as well as teaching the skills needed to purchase, prepare, cook and enjoy healthy meals.





TRANSITIONS

05

Transition services, including Pre-ETS and Project SEARCH, help students with disabilities build job skills and independence through hands-on learning and community partnerships.

Pre-ETS Partnership Strong!

This team expresses sincere gratitude for the partnerships grown through the Pre-ETS program. Special thanks go to school partners across five counties who invite the transition coaches into their classrooms daily to work with students and teachers. Their collaboration, support, and dedication have driven the growth and success of the students. Since the program began, the Pre-ETS team has expanded reach, strengthened connections, and made a lasting impact together.



Zack Continues to Succeed Beyond Project SEARCH!

After graduating from Project SEARCH in Spring of 2025, Zack joined Global Strategic and has since become a trusted part of the team. He and his mom express sincere appreciation for the welcoming environment provided by coworkers and supervisors. He is succeeding in his role and building friendships. Thank you to Project SEARCH for making outcomes like this possible.





COMMUNITY EMPLOYMENT

Community Integrated Employment and Retention helps people with disabilities find, learn, and keep meaningful community jobs through personalized training and ongoing support.

Gregory Finds the Right Fit at Andy's

Gregory's journey is a testament to perseverance and purpose. Determined to find the right job, he stayed optimistic through challenges and, with his job coach's support, joined Andy's in January 2025. His intelligence, precision, and dedication quickly stood out, and his motto, "We're in it to win it," continues to inspire his growth and success.



Gregory

Ishan: A Valued Team Member



Ishan

Ishan has been successfully employed at Harris Teeter as a bagger since 2021, where his positive attitude, strong work habits, and dedication to customer service consistently stand out. He is known for warmly greeting customers, helping them locate products, and ensuring a pleasant shopping experience. Management describes him as dependable, respectful, and a valued team member who is always willing to go the extra mile. Recognized as Employee of the Month, Ishan continues to thrive with the support of his job coach, who helps him stay focused, maintain positive interactions, and build confidence in his abilities, demonstrating how consistent support and perseverance lead to lasting success.

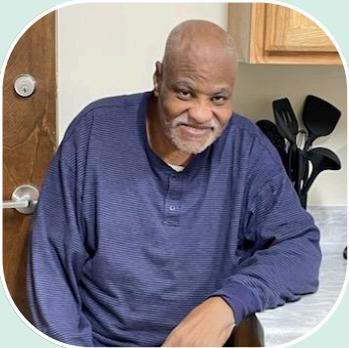
The Day Supports program aims to promote independence and overall well-being for individuals with disabilities, helping them to lead fulfilling lives and participate actively in their communities.

Celebrating Charlie's Remarkable 37 Years with OE!

Charlie's retirement from OE Enterprises' Meaningful Day Program in Asheboro, NC, was joyfully celebrated. Since 1988, he gave 37 years to the program, sharing warmth, encouragement, and a strong sense of community. Highlights included a plaque presented in his honor and a spirited farewell from the Asheboro Police Department, with sirens and photo moments. His lasting impact is beyond measure, and the team expresses deep gratitude for the years together.



Honoring Carl! 50+ Years of Dedication to OE Enterprises



Carl has been a treasured member of OE Enterprises' Meaningful Day Program in Asheboro for over 50 years, spreading kindness, a gentle spirit, and unwavering positivity. He brightens days with thoughtful notes, enjoys peer outings—especially to Chick-fil-A and KFC—and savors fresh vegetables from the program's garden. His RCATS rides bring daily connection and joy. Most recently, he helped celebrate the ribbon-cutting for the new Meaningful Day kitchen. The community remains grateful for the light he shares every day.

SOURCE AMERICA AND ABILITY ONE

OE Enterprises believes that everyone deserves the chance to contribute and to be valued for their abilities. In partnership with SourceAmerica and the AbilityOne Program, the organization supports people with disabilities in building meaningful careers that serve the federal government. Together, they strengthen communities, create steady employment, and demonstrate that inclusion and excellence can grow side by side.

Across federal contracts in North Carolina and South Carolina, staff deliver custodial, grounds, and administrative services. These jobs are more than tasks; they are steps toward opportunity, confidence, and belonging. Through AbilityOne, each employee gains experience, pride, and the fulfillment of contributing to something greater.

Steven's Steady Strength



For 18 years, Steven has served OE with dedication and teamwork. As a custodian on the janitorial team, he approaches every task with a positive attitude and unwavering work ethic. His Project Manager said, "Steven goes with the flow. If he is asked to do something, he is going to do it. He gets the job done." OE is very proud of Steven and the pride he takes in his work every day.

"Through AbilityOne, we open doors to opportunity and create pathways to purpose for people of all abilities."



BUSINESS SERVICES

OE Enterprises is built on meaningful work. Staff and participants consistently deliver reliable services that satisfy partners while expanding opportunities for people with disabilities. This mix of purpose and business strength shapes OE's impact across Alamance, Orange, and Randolph counties.

Its operations meet top-vendor expectations—mail processing, inspection and sorting, product fulfillment, pack-and-ship logistics, and custodial contracts—producing essential revenue and meaningful jobs that build confidence and ability among those served..

For inquiries on Business Services email OE at orders@oeenterprises.org

Production

Mark shared how his time at OE has helped him grow both personally and professionally. Over the past six years, he's expanded his knowledge of processes and tasks, developing stronger technological skills and learning to navigate a variety of internal systems. Mark shared how he's grateful for the chance to continuously learn and take on new production and fulfillment challenges. He's proud to be part of OE Enterprises and is excited to see the organization continue to grow and thrive in the years ahead.



Mark

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"Every contract we fulfill represents a partnership in inclusion."

Carolina Cleaning Associates (CCA)

When asked what OE means to him, Archie shared that OE Enterprises is a great place to work where he enjoys meeting new people and making new friends. He expressed deep appreciation for the mentorship and support he's received, especially from Mrs. Denise and Mr. Joe, who have guided him throughout his journey. Their encouragement helped him realize that OE is where he truly wants to be. Archie is thankful for Mr. Joe and for all the friends, both old and new, he's met over the years, each one adding to the sense of community that makes OE so special.



Archie



Letter from the CEO



2025 has been a year of remarkable growth and reflection for OE Enterprises. Together, we strengthened our foundation, invested in our people, and reaffirmed our purpose to enhance the lives of persons with disabilities through advocacy, education, and employment.

Our success begins with our team. Across every program and location, OE staff have demonstrated extraordinary commitment, creativity, and compassion. They continue to adapt, innovate, and show what's possible when people believe deeply in the mission. Their dedication has fueled new opportunities for the individuals we serve and strengthened the trust of our community partners.

As we look ahead, we do so with confidence and clarity. OE's 2026–2029 Strategic Plan will guide our next chapter through four pillars: Person-Centered Excellence, Workforce Development and Retention, Community Connections, and Organizational Sustainability. These priorities reflect both who we are and who we aspire to be: an organization that leads with heart, empowers through opportunity, and builds lasting impact for generations to come.

Our progress is made possible through the generosity of those who believe in our mission. Your support helps us create more opportunities, strengthen programs, and invest in the people who make our work possible. Every contribution, large or small, fuels the growth, independence, and inclusion of the individuals we serve.

Thank you for believing in OE and for standing beside us as we continue to grow, serve, and inspire. Together, we are creating a future where every person has the opportunity to thrive and find purpose in their journey.

With gratitude,
Amy Miller
Chief Executive Officer
OE Enterprises, Inc.



CONTACT US



FIND US ON SOCIAL MEDIA
SHARE OUR MISSION



Website

oeenterprises.org

Email

programinfo@oeenterprises.org

Locations

Orange County

348 Elizabeth Brady Rd Hillsborough, NC

(919) 732-8124

Alamance County

1341 Anthony Rd. Burlington, NC

(336) 513-4400

Randolph County

731 Farr St. #4822 Asheboro, NC

(336) 629-0573

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